

FREE MASTER DEGREE CREDITS



SCHOOL IS IN SESSION

We have graduated four classes and counting. We are ready to find more DNG Service Members to educate.

ARE YOU READY FOR THE DLA EXPERIENCE?  
The Class of 20\_\_

YOUR DELAWARE GUARD AT WORK FOR YOU *Not Training but development; learning to think and behave like a leader*

WHAT DOES IT INVOLVE?

- THE SIX CLASSES:
- 1. COMMUNICATION
  - 2. ROLE OF THE GUARD
  - 3. JOINT FORCES OPERATIONS
  - 4. STRATEGIC LEADERSHIP AND DECISION-MAKING
  - 5. MILITARY LEADERSHIP SKILLS
  - 6. CAPSTONE: CRISIS LEADERSHIP
- IMPACT THE REST OF YOUR LIFE
- WHILE STILL RETAINING THE ABILITY TO CHALLENGE.
- EACH COURSE IS 7 WEEKS LONG
- AVERAGING 5-8 HOURS OF WORK PER WEEK. 7 WEEKS ARE IN A VIRTUAL ENVIRONMENT AVAILABLE THROUGH AKO. THROUGH AKO YOU CAN MEET WITH YOUR PROFESSOR, ACCOMPLISH INDIVIDUAL WORK AND WORK ON GROUP PROJECTS, 1 DAY EVERY 7 WEEKS WE MEET FACE-TO-FACE IN A CLASSROOM SETTING TO SOLIDIFY THE LEARNING.

Your Delaware Guard, in an effort to better support your success, envisioned a series of courses to support you in your development as a Delaware National Guard leader. Operations pace is up; joint operations critical; the ability to perform in numerous roles a reality; the need to command and lead 24/7 in a traditional environment.....in all of these situations you asked for support and we responded.

WHO CAN APPLY?

Delaware National Guard: ARMY and AIR  
Enlisted Rank: **E-4 – E-8**                      Officer Rank: **WO1– O-5**

Open to DNG - a college degree is not a prerequisite

Computer access: Personal computer access that will support access to Army Knowledge Online (AKO)

Availability: Ability to work in virtual work teams through AKO, as well as a half-day meeting (held in New Castle) every 8 – 9 weeks

Key traits: Ability to...  
Work independently  
Develop & maintain a work schedule  
Work in virtual teams  
Demonstrate self-discipline

Joint Forces understanding is an imperative for today and tomorrows National Guard leaders.

**Any questions concerning the DLA POC**  
**CH(MAJ) Andrew Werner 302.326.7067**

ANSWERS TO SOME COMMON QUESTIONS

- 1. **The course cost is free. Only expense a book and a leadership assessment tool (under \$70).**
- 2. **Open to both Army and Air DNG**
- 3. **You must complete all modules for credit.**
- 4. **Deployments will not remove you from this course.**
- 5. **This does not replace other mandatory course requirements such as Air / Army War College, Leadership schools, etc...**

The Delaware Leadership Academy (DLA) courses are recognized and accepted by **Wilmington University. Completion of DLA Wilmington University awards 18 credits towards a MSM in Military Leadership or credits toward a Master’s in Homeland Security.** While you are growing in your career, receive the graduate credits that can show your employer your real value.

HOW DO I APPLY?

If you have an interest in participating, and meet the requirements of the program, please submit the following:

- 1. Fill out an Application and Acknowledgment Form found at <http://www.delawarenationalguard.com/members/jfhq/education/dla>
- 2. Transcripts from each Institution of Higher Learning that you have attended.
- 3. 3 Letters of Recommendation (one must be from your supervisor or commanding officer)
- 4. Resumes: both Military and Civilian
- 5. Statement of your reason for wanting to participate in the DLA. (500 words or less)

Please send these items to:

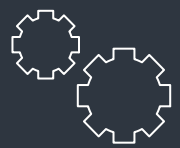
Armed Forces Reserve Center  
JFHQ-ES Attn: DLA Administrator  
250 Airport Road  
New Castle, DE 19720

or e-mail to  
[andrew.r.werner.mil@mail.mil](mailto:andrew.r.werner.mil@mail.mil)



APPLICATION ACCEPTANCE

You will receive a letter stating you are accepted or not accepted into the Delaware Leadership Academy.



ORIENTATION

There will be an orientation for all the selected students to introduce the website, obtain AKO access for ANG students and give a schedule of events for the program.